

Smith, Brackett W. (Council)

From: McCollough, Mathew (EOM) <Mathew.McCollough@dc.gov>
Sent: Tuesday, June 2, 2015 3:00 PM
To: Mendelson, Phil (COUNCIL)
Cc: kimberly.kirkpatrick@NIH.gov
Subject: FW: NIH Statistician (Grade 12) - Seeking Qualified Schedule A Candidates to fill Position

Importance: High

Dear Community Members, Friends & Colleagues:

Good afternoon, hope all is well. The National Institutes of Health is seeking to fill a Grade 12 Statistician position with qualified candidates with disabilities through the Federal Government Schedule A process (<https://www.opm.gov/policy-data-oversight/disability-employment/>). Complete description summary of the position is provided below.

All qualified candidates with disabilities are encouraged to submit their resume and Schedule A letter to NIH's Selective Placement Program Coordinator Kimberly Kirkpatrick (kimberly.kirkpatrick@NIH.gov) as soon as possible for further consideration and review.

Thank you very much for your assistance.

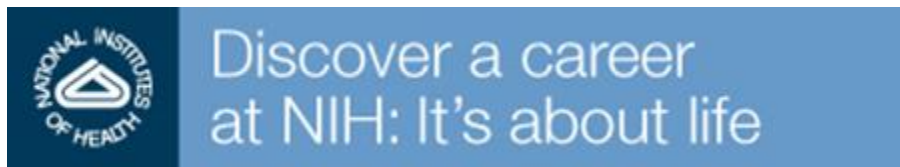
Sincerely,

Mathew McCollough, MPA
Executive Director
DC Developmental Disabilities Council (DDC)
Government of the District of Columbia
Phone: 202.727.6744

Check out DDC's newly created website: <http://ddc.dc.gov>

Statement of Confidentiality: The information contained in this electronic message and any attachments to it are intended for the exclusive use of the addressee(s) and may contain confidential or privileged information. If you are not the intended recipient, please notify the sender immediately and destroy all copies of this message and any attachments.

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Job Title: Statistician - OD - DE

Department: Department Of Health And Human Services

Agency: National Institutes of Health

Job Announcement Number: NIH-OD-DE-15-1370352

SALARY RANGE: \$76,378.00 to \$118,069.00 / Per Year

OPEN PERIOD: Friday, May 8, 2015 to Tuesday, May 12, 2015

SERIES & GRADE: GS-1530-12/13

POSITION INFORMATION: Full Time - Permanent

PROMOTION POTENTIAL:
13

DUTY LOCATIONS: 1 vacancy in the following location:
Montgomery County, MD
United States Citizens

WHO MAY APPLY:

SECURITY CLEARANCE: Public Trust - Background Investigation

SUPERVISORY STATUS: No

JOB SUMMARY:

The NIH is the premier biomedical research center for the world. Its 27 Institutes and Centers employ approximately 18,000 employees doing a vast array of jobs, all supporting efforts for a healthy nation. For information on the NIH mission, goals, and Institutes and Centers, visit [NIH Overview](#).

The Office of Equity Diversity and Inclusion is responsible for NIH-Wide policy formulation, implementation, coordination, and management of the civil rights, equal opportunity, affirmative employment, and workforce diversity programs of the NIH.

Are you looking for a challenging and dynamic career opportunity? If so, consider this your opportunity to join our committed and dedicated team.

This career opportunity will be located in the Department of Health and Human Services (HHS), National Institutes of Health (NIH), Office of the Director (OD), Office of Equity Diversity and Inclusion (EDI).

TRAVEL REQUIRED

- Occasional Travel
- Approximately 1 day per month

RELOCATION AUTHORIZED

- No

KEY REQUIREMENTS

- U.S. Citizenship requirement must be met by the closing date.
- Position is subject to a Public Trust background investigation.
- All supporting documents are due on the closing date.

DUTIES:

If selected for this position, you will serve as a Statistician with the following types of duties:

- Serves as an expert consultant and advisor to top-level subject matter experts and agency officials on a segment of a research program or statistical project.
 - Provides technical consultation and leadership on complex statistical studies and consults with and collaborates with other scientists on aspects of study design, analysis, and interpretation;
 - Serves as technical expert with respect to all phases of statistical interpretation;
 - Initiates, formulates, plans, and executes analytic research projects and researches the quality of methodologies and measures pertaining to the assessment of the subject matter being studied;
 - Evaluates new statistical procedures and software and adapts them if necessary;
 - Plans and carries out quality control programs and selects appropriate statistical methods for use in quality control analysis.
-

QUALIFICATIONS REQUIRED:

Minimum Education Requirement

You must have A degree that included 15 semester hours in statistics (or in mathematics and statistics, provided at least 6 semester hours were in statistics), and 9 additional semester hours in one or more of the following: physical or biological sciences, medicine, education, or engineering; or in the social sciences including demography, history, economics, social welfare, geography, international relations, social or cultural anthropology, health sociology, political science, public administration, psychology, etc. Credit toward meeting statistical course requirements should be given for courses in which 50 percent of the course content appears to be statistical methods, e.g., courses that included studies in research methods in psychology or economics such as tests and measurements or business cycles, or courses in methods of processing mass statistical data such as tabulating methods or electronic data processing.

OR

Have a combination of education and experience -- courses as shown in A above, plus appropriate experience or additional education. The experience should have included a full range of professional statistical work such as (a) sampling, (b) collecting, computing, and analyzing statistical data, and (c) applying statistical techniques such as measurement of central tendency, dispersion, scenes, sampling error, simple and multiple correlation, analysis of variance, and tests of significance.

And

Minimum Specialized Experience Requirement

To qualify for the GS-12 level you must demonstrate in your resume at least one (1) year of qualifying experience equivalent to at least the GS-11 level in the Federal Government. Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., Peace Corps, AmeriCorps) and other organizations (e.g., professional; philanthropic; religious; spiritual; community; social). Volunteer work helps build

critical competencies, knowledge, and skills and can provide valuable training and experience that translates directly to paid employment. You will receive credit for all qualifying experience, including volunteer experience. Examples of qualifying experience includes: advising and collaborating with administrative and scientific staff on the design, collection and analyses of human capital data; researching the quality of methodology and measures related to the subject matter through knowledge of statistical methods and specialized software; analyzing data using a range of quantitative and qualitative statistical methods; linear and logistic regressions, analysis of variance, modelling of multivariate, sampling, and analysis of frequency among other techniques; presenting verified results along with preliminary interpretations and recommendations for carrying out further analyses; advising administrative and scientific staff on statistical analyses findings and on interpretation of results; preparing and disseminating reports on the results in a wide range of venues, i.e. oral presentations for small or large audiences, white papers, and special reports; presenting options and recommendations for managing small or large data sets and performing data management procedures.

To qualify for the GS-13 level you must demonstrate in your resume at least one (1) year of qualifying experience equivalent to at least the GS-12 level in the Federal Government. Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., Peace Corps, AmeriCorps) and other organizations (e.g., professional; philanthropic; religious; spiritual; community; social). Volunteer work helps build critical competencies, knowledge, and skills and can provide valuable training and experience that translates directly to paid employment. You will receive credit for all qualifying experience, including volunteer experience. Examples of qualifying experience includes: leading the planning, designing, and implementation of statistical analyses; advising and collaborating with administrative and scientific staff on the design, collection and analyses of human capital data; researching the quality of methodology and measures related to the subject matter through knowledge of statistical methods and specialized software; analyzing data using a range of quantitative and qualitative statistical methods; linear and logistic regressions, analysis of variance, modelling of multivariate, sampling, and analysis of frequency among other techniques; presenting verified results along with preliminary interpretations and recommendations for carrying out further analyses; advising administrative and scientific staff on statistical analyses findings and on interpretation of results; preparing and disseminating reports on the results in a wide range of venues, i.e. oral presentations for small or large audiences, white papers, and special reports; presenting options and recommendations for managing small or large data sets and performing data management procedures. [View Assessment Questions](#)

This position has an education requirement. You are strongly encouraged to submit a copy of your transcripts (or a list of your courses including titles, credit hours completed and grades). Unofficial transcripts will be accepted in the application package. Official transcripts will be required from all selectees prior to receiving an official offer. [Click here for information on Foreign Education.](#)

Males born after December 31, 1959 must be registered with Selective Service.

HOW YOU WILL BE EVALUATED:

If you meet the minimum qualifications for this position, your application and responses to the online questionnaire will be evaluated under Category Rating and Selection procedures for placement in one of the following categories:

- Best Qualified – for those who are superior in the evaluation criteria

- Well Qualified – for those who excel in the evaluation criteria
- Qualified – for those who only meet the minimum qualification requirements

Candidates determined to be Best Qualified will be referred to the hiring manager for further consideration and possible interview. The Category Rating Process does not add veterans' preference points, but protects the rights of veterans by placing them ahead of non-preference eligible within each category.

If you are a veteran, CTAP or ICTAP eligible, or an individual with a disability, please refer to the following links for additional information and required documents:

- Veterans
- CTAP
- ICTAP
- Schedule A Appointments for the Disabled

All such documents MUST be received by 11:59pm ET of the closing date, Tuesday, May 12, 2015, to be considered.

BENEFITS:

The federal government offers a comprehensive benefits package including vacation, sick leave, holidays, life insurance, health benefits, and participation in the Federal Employees Retirement System. For more information, check out New Employee Benefits at NIH and [OPM's Employee Benefits Information](#).

OTHER INFORMATION:

A one-year probationary period may be required upon selection/ placement.

NIH may repay certain outstanding Federally-insured student loans to facilitate the recruitment and retention of highly qualified people. Recipients will be determined on a case-by-case basis based on organizational need, specific case justification, and budget limitations.

A newly appointed or reappointed employee may receive service credit for prior work experience or active duty uniformed service that otherwise would not be creditable for the purpose of determining his or her annual leave accrual rate. All creditable service must be directly related to the duties of the position being filled and decisions to allow for such credit must be finalized prior to the selectee's entrance on duty. The use of this service credit incentive is at the discretion of the selecting official and service credit is granted only for a position deemed hard-to-fill.

Additional selections may be made through this vacancy announcement. The National Institutes of Health participates in the USCIS Electronic Employment Eligibility Verification Program (E-Verify). E-Verify helps employers determine employment eligibility of new hires and the validity of their Social Security numbers.

The NIH maintains a tobacco free work environment and campus.

HOW TO APPLY:

Submission of a resume alone IS NOT a complete application. You must provide a complete online **Application Package** which includes:

- Your **Resume** (Please provide sufficient details in your resume to enable us to determine if you meet the requirement for qualifying experience (as stated in the **Qualifications** section) and to support your answers to the online questionnaire. Providing insufficient details in your resume may result in a lower or ineligible rating.)
- A complete **Assessment Questionnaire**, [View Assessment Questions](#).
- Other **required supporting documents** (See the **Required Documents** section for any additional forms and/or supplemental materials required.)

For additional information, click on the links below:

[Additional Information on How to Apply](#)

[Information on Reasonable Accommodation](#)

For technical difficulties, contact HR Systems Support between 8:00 AM and 4:30 PM ET Monday through Friday at hrss@nih.gov.

REQUIRED DOCUMENTS:

The following information must be received by 11:59pm ET on the closing date of the announcement, Tuesday, May 12, 2015.

1. Resume via USAJOBS.
2. Responses to online questionnaire.
3. If applicable, supporting documentation (including DD214 to support Veterans' Employment, CTAP/ICTAP, Schedule A, or other information requested in the announcement such as transcripts). To ensure your information is secure, please block out any Social Security numbers (SSNs). Clean copies may be requested if you are hired.

AGENCY CONTACT INFO:

Ray Brock

Phone: (301)402-8029

Email: BROCKRA@MAIL.NIH.GOV

Agency Information:

National Institutes of Health

2115 E Jefferson St

Bethesda, MD

20892

WHAT TO EXPECT NEXT:

Within 15 business days of the closing date, Tuesday, May 12, 2015, you may check your status online at USAJOBS. We will update your status after each key stage in the application process has been completed.

Control Number: 401490500

--- You are currently subscribed to odr_gen as: pmendelson@dccouncil.us To unsubscribe send a blank email to leave-odr_gen-1228496D@lyris.dc.gov --- You are currently subscribed to odr_gen as: pmendelson@dccouncil.us To unsubscribe send a blank email to leave-odr_gen-1228496D@lyris.dc.gov

Smith, Brackett W. (Council)

From: [REDACTED] (DCPS) [REDACTED]@dc.gov>
Sent: Thursday, October 29, 2015 9:13 AM
To: Jefferson, Crystal (DCPS)
Cc: Davis, John; Kang, Hanseul (OSSE); Niles, Jennifer (EOM); Grosso, David (Council); Mendelson, Phil (COUNCIL); [REDACTED]; Mizrav, Etai (OSSE); [REDACTED]; Slattery, Jim (EOM); Vadehra, Emma; edgar.mayes@ed.gov; dunbaralumnifederation.orgdaf@[REDACTED]; Candi Peterson; Barash, Scott (DCPS); Duffie, Celeste (COUNCIL); Falcicchio, John (EOM)
Subject: RE: Concerning [REDACTED] Work Visa Renewal
Attachments: [REDACTED].docx

Follow Up Flag: Follow up
Flag Status: Flagged

Dear Crystal Jefferson : Chief of Talent and Culture ,District of Columbia Public Schools,

Thank you most sincerely for taking time to respond to my e-mail. I'm also very grateful for the opportunity that has been availed to me by DCPS to make a positive contribution to society by serving as an educator and I'm very hopeful I will be able to continue.

As it stands, I am aware that my proposed last day of employment with DCPS is [REDACTED]; just as my colleagues (including my instructional leader [REDACTED]) are aware and even made that a point in our department meeting yesterday. However, I think that a few issues have not been adequately addressed.

Below, I have outlined the relevant points:

- When I first began reaching out to DCPS regarding my employment in [REDACTED], I received an initial response in June that gave me assurance that DCPS is aware of my visa situation and actively working on next steps. When I still didn't hear anything and I realized that no one had reached out to me (to identify themselves as a point of contact), I was diligent about checking in throughout the summer. At that time, I was assured that there were two individuals working on this issue at the time.
- Moving forward, I'm at a loss for next steps because there is a lot that I don't understand about immigration law. To illustrate this fact, I can provide a quick example: yesterday I went to file a petition with a lawyer to change my status from H-1B to another non-immigrant status, instead I was informed that my re-capture extension was not filed on time. I was told that my paperwork was received by USCIS on [REDACTED], five days after [REDACTED] (20 days after I had been assured by [REDACTED] that everything was ready for submission). I know that I submitted all the paper work that I was asked to submit on [REDACTED] (I have all the e-mail confirmations). I then, resubmitted that same paper work over and over again until I was assured that on [REDACTED] that all my paper work was ready to be processed and once reviewed it would be submitted to USCIS. Ironically, I was asked yet again on [REDACTED] to submit the same paper work which I did promptly thank God though it was a Friday I work night school and I was able to respond immediately.
- o That being said, I'm left to wonder, (God forbid anything doesn't go through but) who is going to be held responsible: me or the person whom I have been assigned to work with by DCPS?

In short, this process, the responses I've received, and the run-around all leave me powerless. I have no control over this situation but to add insult to injury: Some of the e-mails I have received on this particular issue are out-right condescending. They seem to be an effort to dismiss me, this issue, and my service to DCPS.

Other things that I think are pertinent include the following facts: I was not originally employed on a H-1B Visa. I was actually transitioned from an OPT which is how I accumulated 8 + years in DCPS. Secondly, to date, I have not had any interactions (or the opportunity) to meet with the lawyers that are "working on this issue". I have kept adequate records to show that I submitted all my paper work to the lawyers via DCPS. I can request my bank for a copy of the check I paid for the initial H-1B of [REDACTED] (which was processed by DCPS via Mr. Shastry --who I think still works at the central office).

I have been told that I have done a great job and I'm willing to continue to do that job within DCPS. Because I'm not sure what to do to secure my position, I have been trying to reach out to any contacts who can be of assistance. That being said, through consultation with two other lawyers (lawyers whom previously worked with DCPS) I was provided the following suggestions/advice:

1. Even at this time: It's not too late for DCPS to petition for a permanent work visa on my behalf (they shared that it all depends on the route and the timing of the petition) but it will be my responsibility to change to another non-immigrant visa status once the petition is processed.
2. Because I come from a country ([REDACTED]) that has a low number of immigrants in the USA, my permanent work visa would be current once a perm has been approved and DCPS can concurrently file my petition and also apply for my EAD. In a relatively short period of time, I can be back at work (the worst case scenario will be a matter of months).

[REDACTED], the DCPS attorney assigned to work on my case stated that the information above is accurate, but she looked at it from a worst case scenario and projected that it would take almost six months for me to return to work. I believe it could take less than six months (if everything is done expeditiously) but even at six months, DCPS will still have open positions (like it does right now) and many more will be opening up soon, so I will still be absorbed into the work force.

Please re-consider my request as I have ensured that I will be legally present in the country beyond [REDACTED] and I can easily return to work once DCPS has honored my request and all paperwork has been processed. Additionally, I ask that you honor my request as a tribute to my former, current and future students, the parent's and the community that I have come to love and respect. I would also be dishonest if I don't include myself as a stakeholder as well. Finally, I ask that before you make a decision express empathy but not effort---please read the attached letter of support from my colleague (who doesn't expect a response nor a discussion with you regarding my personal situation). Rather, my colleague writes only as a testament of my work ethic and value to DCPS. I would like for DCPS to take a moment and actually consider the merits of my above mentioned proposal. Lastly, as you know, my last day of employment is currently scheduled for [REDACTED]; therefore, I can be reached via email at [REDACTED] or [REDACTED] cell phone [REDACTED] or home .I look forward to hearing from you at your earliest convenience and thank you again for your time and attention to this matter.

Most sincerely,

[REDACTED]

From: Jefferson, Crystal (DCPS)
Sent: Wednesday, October 28, 2015 2:40 PM
To: [REDACTED] (DCPS)
Cc: Henderson, Kaya (DCPS); Barash, Scott (DCPS); Pitts, Erin (DCPS); Zaki, Abdullah (DCPS)
Subject: RE: [REDACTED]

Dear [REDACTED],

I would not characterize your search for support as a nuisance or confrontational. However, I do think there was, and perhaps still is, a lack of understanding of your responsibility in taking the necessary steps, in a timely manner, that would allow you to live and work in the United States for a specific period of time.

It is my understanding that our General Counsel has already provided you with the following information about your visa status; however, I will re-state it for the purpose of clarification.

1. DCPS has sponsored your H-1B visa for 6 years – the maximum amount of time that a US company can employ a non-US worker.
2. Since you are no longer eligible for an H-1B visa, when you reached out to our office, in [REDACTED], inquiring about next steps, it was already too late for DCPS to do anything to maintain your employment throughout the 2015-16 school year.
3. Even if DCPS did sponsor permanent visas (we do not), the discussion and planning for one should have started at least 1 year before the expiration of your H-1B. Normally, by the time employees reach the 4th year of H-1B status, discussions are had with the employer about potentially sponsoring them for green card employment.
4. If we'd had this discussion 1 – 2 years ago, you would have known that DCPS does not sponsor permanent visas, and you would have had more time to plan accordingly.

We recognize and truly appreciate the dedication and service you have provided to the students and teachers at [REDACTED]. Your request that DCPS consider its policies is duly noted, and I will continue to engage our General Counsel on this issue. Unfortunately, without a current work visa, you will need to resign from DC Public Schools on [REDACTED].

Please let me know if you have any questions about the off-boarding process, and I will have someone from my team walk through it with you.

Sincerely,

Crystal Jefferson
Interim Chief

Office of Talent and Culture
District of Columbia Public Schools
1200 First Street, NE
Washington, DC 20002
T 202.442.5356
F 202.442.5315

E crystal.jefferson@dc.gov

W <http://dcps.dc.gov>

From: [REDACTED] (DCPS)

Sent: Tuesday, October 27, 2015 10:38 AM

To: Jefferson, Crystal (DCPS)

Cc: Henderson, Kaya (DCPS); dgrosso@dc.council.us; Niles, Jennifer (EOM); Kang, Hanseul (OSSE); Tansey, David (DCPS); elizabeth.davis@dc.gov; csetlow@dccouncil.us

Subject: [REDACTED]

Interim Chief Jefferson goodmorning !

I hate to be a nuisance and confrontational and I hope I certainly don't come out that way.

I also don't like to make accusations because they make those who want to assist you, really want to get rid of you as quickly as possible. I do sincerely apologize if it comes out that way. Please give me a moment to share with you the following .

In my situation I need your help and I will give you the reasons why I need your help:

I started inquiring about this issue way back in [REDACTED] this year.

The first official response I received was on [REDACTED]. I will copy and paste the e-mail trail correspondence. I pray and beseech you not to fire any one or punish any one on account of this matter. It will be counterproductive and will not do any good, I would not wish my worst enemy my present predicament. But before I get to the e-mail trail , the e-mail that I received yesterday from you was the first official explanation I received that this is a DCPS policy not to transition temporally work visa into permanent work visa. While I have come to learn a lot about the differences with multiple visa's in the last few weeks let me hasten to add DCPS policies have also changed over time for the better and even on this one issue it ought to change.

I can give you many reasons as to why it ought to change, let me just state three:

- 1) The first time DCPS sponsored my work visa I paid for it out of my pocket a sum [REDACTED]. I wrote a check and was advised to write fee on the left side of the check, this has changed and the last time the petition was done in 2012, I did not even pay a single coin I don't even know how much DCPS paid and that is a good policy change.
- 2) I have done due diligence and was assured as you shall read from multiple e-mails below that DCPS central office is working on next steps-----, all over sudden i cannot be advised to resign and leave the country, it cannot just be me taking responsibility and consequences of this assurance or insurance that came directly from DCPS central office. I would have looked for options way back and this would not even be an issue right now. The consequences for me are monumental , i have investments in this country and this decision that DCPS is just about to make is likely to cause me irreparable harm and set me several years back, for doing what is right for the children and families of the District of Columbia (sounds like a paradox)
- 3) There is an ethical and a moral dimension to this issue too, policies in my humble opinion are made to serve highest interest of humanity. You don't owe me an explanation but I would kindly ask, this policy no matter how long it has been in existence whose interests is it serving? I saw a letter from a colleague on this policy matter that I would suggest you please take a look.

I humbly request that you re-consider my request and make an exception if for no other reason our common humanity and of rules basic decency.

Respectively [REDACTED].

Here is the e-mail trail:

From: [REDACTED] (DCPS)

Sent: Monday, August 24, 2015 1:05 PM

Subject: RE: H-1B Approval Notice

Margaret,

Thank you and and have a good day,

[REDACTED]

From: Browne, Margaret N. (DCPS)

Sent: Monday, August 24, 2015 12:13 PM

To: [REDACTED] (DCPS)

Subject: RE: H-1B Approval Notice

[REDACTED],

I forward this to the Staffing and OGC divisions for an update and further communication.

Margaret

-----Original Message-----

From: [REDACTED] (DCPS)

Sent: Monday, August 24, 2015 11:08 AM

To: Browne, Margaret N. (DCPS)

Subject: RE: H-1B Approval Notice

Margaret Goodmorning !

Do you have any news for me yet? Let me know

Have a good day,

[REDACTED]

From: Browne, Margaret N. (DCPS)

Sent: Tuesday, August 4, 2015 9:41 AM

To: [REDACTED] (DCPS)

Subject: RE: H-1B Approval Notice

[REDACTED],

Ms. Goldband and Ms. Dillard are the points of contact for the visa process, as individuals from both Staffing and General Council are involved with this process. Mr. Miles and Ms. White are no longer with DCPS.

Your visa case is still on their action items list, and will be in contact once they have further information and updates.

Margaret

-----Original Message-----

From: [REDACTED] (DCPS)

Sent: Monday, July 20, 2015 6:46 PM

To: Browne, Margaret N. (DCPS)

Subject: RE: H-1B Approval Notice

Hi Margaret,

I just wanted to ask you one more quick question, the last time that my H1-B was extended Marquis Miles had forwarded to me the e-mail and telephone contact information of Ms. Sara White.

If I had questions this time, to whom should I direct those questions?

Please see a truncated previous e-mail correspondence I had with Mr. Miles in 2012.

Respectfully,

[REDACTED]

1. Send Us Your Contact Information

o To ensure appropriate correspondence and processing please confirm your receipt of this email by providing the following information via email to sara.white@dc.gov and marquis.miles@dc.gov:

Please note that your personal Visa file must be delivered to Marquis Miles by close of business (COB) Wednesday, September 19, 2012.

Thank you in advance for your attention to this matter and please feel free to contact Sara White via email at sara.white@dc.gov or by phone at [REDACTED] regarding any questions or concerns.

From: [REDACTED] (DCPS)
Sent: Thursday, June 25, 2015 2:06 PM
To: Browne, Margaret N. (DCPS)
Subject: RE: H-1B Approval Notice

Margaret,

Thank you very much for your quick and prompt response.

Have a good day,

[REDACTED]

From: Browne, Margaret N. (DCPS)
Sent: Thursday, June 25, 2015 1:55 PM
To: [REDACTED] (DCPS)
Subject: RE: H-1B Approval Notice

[REDACTED],

OGC and Staffing did not provide an estimated date, but they are aware of your case and working on next steps. They will be in touch directly once there is additional information or action.

Margaret

-----Original Message-----

From: [REDACTED] (DCPS)
Sent: Thursday, June 25, 2015 1:34 PM
To: Browne, Margaret N. (DCPS)
Subject: RE: H-1B Approval Notice

Afternoon Margaret,

I'm yet to receive any communication from OGC , do you have a time line of when i will get instructions on what to do ?. Please let me know.

Thank you very much and have a good day,

From: [REDACTED] (DCPS)
Sent: Monday, June 8, 2015 8:34 AM
To: Browne, Margaret N. (DCPS)
Subject: RE: H-1B Approval Notice

Thank you very much Margaret, and have a good day,

[REDACTED]

From: Browne, Margaret N. (DCPS)
Sent: Friday, June 5, 2015 5:41 PM
To: [REDACTED] (DCPS)
Subject: Re: H-1B Approval Notice

[REDACTED],

Thanks for reaching out. The visa process is actually managed by our General Council's office, so I've forwarded your email on for review and action as necessary.

Margaret

Sent from my iPhone

> On Jun 5, 2015, at 10:43 AM, [REDACTED] (DCPS) <[REDACTED]@dc.gov> wrote:

>

>

> Dear Ms.Brown ,

>

> Greetings !

>

> I wanted to bring to your attention that my current H1-B status will expire [REDACTED]. Please advise on the the next step (s). I am looking forward to finishing this year strong and to returning the next school year ready to engage my students in exploring the many possibilities that lie ahead of them.

>

> Thank you very much and i look forward to hearing from you at your earliest convenience.

>

> [REDACTED].

>

>

> <Approval of H-1B 10-01-12 to 09-30-15.pdf>

No virus found in this message.

Checked by AVG - www.avg.com

Version: 2015.0.6081 / Virus Database: 4392/10274 - Release Date: 07/20/15

From: Tansey, David (DCPS)
Sent: Monday, October 26, 2015 9:41 AM
To: Goldband, Sara (DCPS)
Cc: Jefferson, Crystal (DCPS); Davis, John; Kang, Hanseul (OSSE); Niles, Jennifer (EOM); [REDACTED] (DCPS); dgrosso@dccouncil.us
Subject: Concerning [REDACTED] Work Visa Renewal

Dear Ms. Goldband,

I am writing to express my concern with DCPS's participation, or lack thereof, in the renewal of my colleague [REDACTED] [REDACTED] work visa. I understand that you are no longer Director of Strategic Staffing at DCPS. If this email should be sent to someone else now, please let me know who I should send it to.

[REDACTED] has been a valuable member of the teaching staff at [REDACTED] for a number of years. I have worked with him for six. He has been evaluated highly by both DCPS's Master Educators and by our administrators. He has been especially valuable to the math team. He co-taught with me in 2009-2010 and has co-taught with other math teachers since. After school he teaches some of our Twilight math classes.

[REDACTED] has indicated that DCPS has not taken the necessary steps to help his current work visa transition to a permanent work visa. I cannot understand why DCPS would not make every effort to retain this talented and dedicated teacher.

There is still time for DCPS to correct this. DCPS can petition for a permanent visa. [REDACTED] lawyers indicated that he will be able to change his visa status while that petition is being processed. His lawyers also indicated that his country of origin, [REDACTED], has few immigrants to the U.S. This would be to [REDACTED], and DCPS's, advantage because it would mean his permanent work visa would be current once it has been approved.

DCPS should concurrently file a petition for his visa to be transitioned to a permanent visa and they should apply for his Employment Authorization Document (EAD). In doing this, DCPS would minimize the amount of time [REDACTED] would have to be removed from the classroom.

[REDACTED] indicated that he had contacted one of DCPS' lawyers and that they had confirmed that it was still possible to proceed as described above.

Please let me know how we can get this process started. Thank you for your help on this matter.

Sincerely,

David Tansey, M.Ed
Secondary Math Teacher, Dunbar SHS
MfA Master Teaching Fellow
david.tansey@dc.gov
(202) 550-5487

Smith, Brackett W. (Council)

From: [REDACTED] (DCPS)
Sent: Thursday, November 5, 2015 12:15 PM
To: Niles, Jennifer (EOM); Mendelson, Phil (COUNCIL); Setlow, Christina (Council); Austin, Keenan (Council); Grosso, David (Council); Silverman, Elissa (Council); Fox, Ashley (Council); Joseph, Patricia (Council); mdonovan@dcedfund.org; Falcicchio, John (EOM)
Cc: [REDACTED]; [REDACTED]
Subject: Request for Intervention/ District of Columbia Public Schools Teacher.
Attachments: Resume.docx; 2010-2011 Impact.pdf; 2011-2012 Impact.pdf; 2012-2013 Impact.pdf; 2013-2014 Impact Scores Effective (1) (1).pdf; 2014-2015 Impact.pdf; standing ovation.pdf; attachments_2015_09_26 (1).zip; [REDACTED] Support Letter.docx

Honorable Elected city leaders and city officials,

Good afternoon!

Please allow me a brief moment to reach out to you as I seek your help. I'm writing this e-mail as a follow-up to your expressed desire to assist me in one way or another in reaching an amicable solution to an issue that in my humble opinion is taking too long to resolve and is taking valuable time away from your busy schedule as well as taking away valuable instructional time from our students and the community at large.

Let me also hasten to add that I'm approaching each and every one not a in random manner , but based on many attributes but will highlight just a few:

- a) I have followed your work(s) and I do know where you stand on almost all issues that affect the common man, the voiceless and the lowly in society.
- b) As a recommendation from a constituent who knows you and understands that you care and indeed proclaim by your words and deeds that you have a desire to serve and promote common good and that you enthusiastically pursue and seek social justice for all without any exception.
- c) You occupy a position of authority, influence, public trust and that your recommendation and approval carries weight and it makes a huge difference.
- d) Your intellectual curiosity and desire to confront the status quo to access fairness and justice to all and especially to the 'least of these'

Having stated the above please read this appeal that I wrote to Crystal Jefferson –Interim Chief Culture and Talent who leads the district's efforts to attract and retain outstanding teachers, principals, and central office staff.

I'm yet to receive a reply and I'm not sure what DCPS central office next moves will be on this matter. I'm hopeful that with your intervention a solution that will satisfy all stakeholders can be reached without further delay.

Also take note of what I stated in the appeal about how the DCPS assigned attorney handled my re-capture extension for my work visa.

Also take note of the suggested solution in the appeal I made the reasons why this solution is currently the best option that is currently available.

Please also take a look at one of the letters that was written by a colleague requesting DCPS to re-consider this policy that i was made aware of just recently , literally a few weeks ago.

I have no intention of giving negative publicity to DCPS any central office staff. All that I'm seeking is a fair outcome for all stakeholders involved. Some of the teachers who were hired trying to fill the vacant slots at my school have quit already . I'm ready to be absorbed back into the workforce as soon as possible.

All this time that DCPS central office is wasting trying to defend a bad policy is valuable instructional time that could be used to move our students forward.

To effectuate the suggested solution, please intervene , don't be party to having a substitute teacher for the rest of the school year in my classes , when as a qualified instructor i'm being denied that chance to do what i have been of doing for several successive years simply because of a bad policy that i never knew it existed until a few weeks ago.

Thank you all for your willingness to assist with this matter,

Respectively,

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Chief Crystal Jefferson,

Thank you for taking time to respond to my e-mail. I'm also very grateful for opportunity that has been availed to me by DCPS to make a positive contribution to society by serving as an educator and I'm hopeful I will be able to continue.

As it stands, I am aware that my proposed last day of employment with DCPS is [REDACTED]; just as my colleagues (including my instructional leader) are aware and even made that a point in our department meeting today. However, I think that a few issues have not been adequately addressed. Below, I have outlined the relevant points:

- When I first began reaching out to DCPS regarding my employment in [REDACTED], I received an initial response in June that gave me assurance that DCPS is aware of my visa situation and actively working on next steps. When I still didn't hear anything and I realized that no one had reached out to me (to identify themselves as a point of contact), I was diligent about checking in throughout the summer. At that time, I was assured that there were two individuals working on this issue and at the time.

- Moving forward, I'm at a loss for next steps because there is a lot that I don't understand about immigration law. To illustrate this fact, I can provide a quick example: yesterday I went to file a petition with a lawyer to change my status from H-1B to another non-immigrant status, instead I was informed that my re-capture extension was not filed on time. I was told that my paperwork was received by USCIS on [REDACTED], five days after [REDACTED] (20 days after I had been assured by Ms. Dillard that everything was ready for submission). I know that I submitted all the paper work that I was asked to submit on [REDACTED] (I have all the e-mail confirmations). I then, resubmitted that same paper work over and over again until I was assured that on [REDACTED] that all my paper work was ready to be processed and once reviewed it would be submitted to USCIS. Ironically, I was asked yet again on [REDACTED] to submit the same paper work which I did promptly thank God though it was a Friday I work night school and I was able to respond immediately.
- o That being said, I'm left to wonder, (God forbid anything doesn't go through but) who is going to be held responsible: me or the person whom I have been assigned to work with by DCPS? In short, this process, the responses I've received, and the run-around all leave me powerless. I have no control over this situation but to add insult to injury: Some of the e-mails I have received on this particular issue are out-right condescending. They seem to be an effort to dismiss me, this issue, and my service to DCPS.

Other things that I think are pertinent include the following facts: I was not originally employed on a H-1B Visa. I was actually transitioned from an OPT which is how I accumulated more than six years in DCPS. Secondly, to date, I have not had any interactions (or the opportunity) to meet with the lawyers that are "working on this issue". I have kept adequate records to show that I submitted all my paper work to the lawyers via DCPS. I can request my bank for a copy of the check I paid for the initial H-1B of [REDACTED] (which was processed by DCPS via Mr. Shastry --who I think still works at the central office).

I have been told that I have done a great job and I'm willing to continue to do that job within DCPS. Because I'm not sure what to do to secure my position, I have been trying to reach out to any contacts who can be of assistance. That being said, through consultation with two other lawyers (lawyers whom previously worked with DCPS) I was provided the following suggestions/advice:

1. Even at this time: It's not too late for DCPS to petition for a permanent work visa on my behalf (they shared that it all depends on the route and the timing of the petition) but it will be my responsibility to change to another non-immigrant visa status once the petition is processed.

2. Because I come from a country [REDACTED] that has a low number of immigrants in the USA, my permanent work visa would be current once a perm has been approved and DCPS can concurrently file my petition and also apply for my EAD. In a relatively short period of time, I can be back at work (the worst case scenario will be a matter of months).

Ms. Dillard, the DCPS attorney assigned to work on my case stated that the information above is accurate, but she looked at it from a worst case scenario and projected that it would take almost six months for me to return to work. I believe it could take less than six months (if everything is done expeditiously) but even at six months, DCPS will still have open positions (like it does right now) and many more will be opening up soon, so I will still be absorbed into the work force.

Please re-consider my request as I have ensured that I will be legally present in the country beyond [REDACTED] and I can easily return to work once DCPS has honored my request and all paperwork has been processed. Additionally, I ask that you honor my request as a tribute to my former, current and future students, the parent's and the community that I have come to love and respect. I would also be dishonest if I don't include myself as a stakeholder as well. Finally, I ask that before you make a decision express empathy please put some effort---please read the attached letter of support from my colleague (who doesn't expect a response nor a discussion with you regarding my personal situation). Rather, my colleague writes only as a testament of my work ethic and value to DCPS. I would like for DCPS to take a moment and actually consider the merits of my above mentioned proposal. Lastly, as you know, my last day of employment is currently scheduled for [REDACTED]; therefore, I can be reached via email at [REDACTED] or [REDACTED] cell phone [REDACTED]. I look forward to hearing from you at your earliest convenience and thank you again for your time and attention to this matter.

Most sincerely,
[REDACTED]

Smith, Brackett W. (Council)

From: [REDACTED] (DCPS)
Sent: Monday, November 9, 2015 3:23 PM
To: Niles, Jennifer (EOM); dgrosso@dc.council.us; Austin, Keenan (Council); Silverman, Elissa (Council); Joseph, Patricia (Council); Mendelson, Phil (COUNCIL); Setlow, Christina (Council); Fox, Ashley (Council)
Cc: [REDACTED]; [REDACTED]
Subject: FW: Request for Intervention/ District of Columbia Public Schools Teacher.
Attachments: Resume.docx; 2010-2011 Impact.pdf; 2011-2012 Impact.pdf; 2012-2013 Impact.pdf; 2013-2014 Impact Scores Effective (1) (1).pdf; 2014-2015 Impact.pdf; standing ovation.pdf; attachments_2015_09_26 (1).zip; [REDACTED] Support Letter.docx

Honorable Elected city leaders and city officials,

Good afternoon!

I forgot to mention this key point,

****Having used all my temporary work visa status with DCPS, it will be hard for me to find another employer who will petition a permanent work visa on my behalf. Most of the other school districts as I have come to learn recently use the temporary work visa as a segway to transition their teachers to a permanent work visa. So practically at this point DCPS has made it almost impossible for me to find and secure employment with another school district even if went looking****

I just wanted to clarify that point because some one was wondering why i would not just move on and find employment with another school district .That's a key reason beside that fact that i'm already established , vested and enjoy working with the children of Washington DC.

Once again thank you for assisting with this matter and please do't hesitate to reach out to me in-case you need further information or clarification.

Respectfully,

[REDACTED].

Please allow me a brief moment to reach out to you as I seek your help. I'm writing this e-mail as a follow-up to your expressed desire to assist me in one way or another in reaching an amicable solution to an issue that in my humble opinion is taking too long to resolve and is taking valuable time away from your busy schedule as well as taking away valuable instructional time from our students and the community at large.

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[REDACTED] cell phone [REDACTED]. I look forward to hearing from you at your earliest convenience and thank you again for your time and attention to this matter.

Most sincerely,
[REDACTED]

Smith, Brackett W. (Council)

From: Enzler, John <John.Enzler@CatholicCharitiesDC.org>
Sent: Monday, July 18, 2016 3:38 PM
To: Mendelson, Phil (COUNCIL)
Cc: Smith, Monique (Council); Fowler Brown, Joan
Subject: Thanks for meeting with us
Attachments: Copy of All Grants Contracts - May 2016.xls

Dear Chairman Mendelson,

Thank you for your time this morning. I meant to give you the attached budget sheet. It shows how we are spending money and partnering with the district on many different programs. Thank you for all your support. We believe we are doing a great job but could never do what we do without the public/private partnership that you, Mayor Bowser and the Council support. Have a great rest of your summer.



Rev. Msgr. John J. Enzler
President and CEO
Catholic Charities of the Archdiocese of Washington
Office: (202)- 772- 4329
Fax: (202)-386-7038
John.Enzler@CatholicCharitiesDC.org
www.catholiccharitiesdc.org

On Facebook: www.facebook.com/ccadw
On Twitter: [@CCADW](https://twitter.com/CCADW), [@FRJOHNENZLER](https://twitter.com/FRJOHNENZLER)
On LinkedIn: [Catholic Charities](http://www.linkedin.com/company/catholic-charities)
On YouTube: www.youtube.com/user/CathCharDC
The Open Door Blog: www.CatholicCharitiesDCBlog.org

"The information in this email may be confidential and/or privileged. This email is intended to be reviewed by only the individual or organization named above. If you are not the intended recipient or an authorized representative of the intended recipient, you are hereby notified that any review, dissemination or copying of this email and its attachments, if any, or the information contained herein is prohibited. If you have received this email in error, please immediately notify the sender by return email and delete this email from your system."

Smith, Brackett W. (Council)

From: Shirley Smith <srs-usasc@rcn.com>
Sent: Thursday, July 21, 2016 5:15 PM
To: Shirley Smith
Subject: UDC-CC WDLL (Fall 2016 Schedule)
Attachments: WDLL Course Schedule FINAL Fall 2016 v3.1.pdf; Fall 2016 Registration Schedule Public 071916.pdf

SHARING!

Dear Community Partners,

The University of the District of Columbia-Community College Workforce Development and Lifelong Learning Division (WDLL) is excited to announce our **Fall 2016** Course Schedule (attached) at <http://cc.udc.edu/wd>.

As you may know, our courses are **at no cost to eligible D.C. residents**. All of our courses are in high demand, high growth Career Pathways to include:

- Construction and Property Management
- Healthcare (Direct Care and Health Care Administration)
- Hospitality and Tourism
- Information Technology and Office Administration
- & Transportation

If you know of any D.C. residents with a high school diploma (G.E.D. or equivalent) that wish to get started, please feel free to have them contact us at workforce@udc.edu or

202-274-7181 801 North Capitol
202-274-7209 Backus
202-274-5617 Marion Shadd
202-274-6999 PR Harris
202-574-6854 United Medical Center

New students are required to attend an Information Session/ CASAS Assessment at one of the locations/ times listed below with a valid D.C. ID.

CASAS Schedule for Summer Beginning May 31, 2016

Patricia R. Harris Campus: 4600 Livingston Road, SE DC 20032 (202)274-6999

Information session/CASAS every Tuesday at 10:00am (arrival time 9:45am)

Information session/CASAS every Thursday at 1:00pm (arrival time 12:45pm)

United Medical Center Campus: 1310 Southern Ave, SE DC 20032 (202)574-6854

Information session/CASAS every Tuesday at 10:45am (arrival time 10:30am)

Information session/CASAS every Wednesday at 3:00pm (arrival time 2:45pm)

Marion Shadd Campus: 5601 East Capitol Street, SE DC 20019

(202)274-5617

Information session/CASAS every Tuesday at 1:00pm (arrival time 12:45pm)

Bertie Backus Campus: 5171 South Dakota Ave NE, DC 20017 (202)274-7209

Information session/CASAS every Tuesday at 2:00pm (arrival time 1:45pm)

Information session/CASAS every Thursday at 10:00am (arrival time 9:45am)

*****Northstar Digital Literacy, Medical Terminology & Anatomy Pre-assessment, and Accuplacer will be administered at the P R Harris Campus every Tuesday at 2:30pm (arrival time 2:15pm). For inquiries please call: 202-274-6962**

Respectfully,
Philip PremDas
Program Coordinator for Partnerships
University of the District of Columbia Community College
801 North Capitol St. NE
Washington, DC 20002
pspremdas@udc.edu

Smith, Brackett W. (Council)

From: Schellin, Sharon (DCOZ) <sharon.schellin@dc.gov>
Sent: Thursday, October 13, 2016 2:30 PM
To: Kyrus.Freeman@hklaw.com; ANC 6B Office (ANC 6B); Fascett, Meredith (SMD 6D07); Simon, Gottlieb (ANC); Allen, Charles (Council); Henson, Jamie (DDOT); Chamberlin, Anna (DDOT); Thomas, Charles (DCRA); Bergstein, Alan (OAG); Ebi, Ariel (OAG); Ritting, Jacob (OAG); Bonds, Anita (Council); Grosso, David (Council); Silverman, Elissa (Council); Mendelson, Phil (COUNCIL)
Subject: ZC Case 03-12T/03-13T (Capper/Carrollsbury Venture)
Attachments: ZCO 03-12T & 03-13T (Square 769 LLC TE).pdf

Attached is a copy of the Order issued in the above-referenced case, which will be published in the *D.C Register* October 21, 2016. Thanks, Sharon

Sharon S. Schellin

Secretary to the Zoning Commission

Office of Zoning | *District of Columbia Government*

441 4th Street, N.W. | Suite 200-S | Washington, D.C. 20001

(202) 727-0340 direct | (202) 727-6072 fax

www.dcoz.dc.gov | Sharon.Schellin@dc.gov

Smith, Brackett W. (Council)

From: Cooper-Tolson, Jenelle <JCTolson@si.edu>
Sent: Thursday, January 5, 2017 3:04 PM
To: Smith, Monique (Council)
Cc: Mendelson, Phil (COUNCIL)
Subject: Special Invitation to participate in a Naturalization Ceremony at the Smithsonian

Importance: High

Good Afternoon. The Acting Director of the Smithsonian's Anacostia Community Museum (ACM) would like to invite Councilmember Mendelson to a special naturalization ceremony on Thursday, Jan. 12th. Councilmembers who are in attendance will have a chance to give a greeting. This is a huge media opportunity for the museum as well as the city of Washington, DC and its elected officials. Please see more information below:

In conjunction with USCIS, ACM will be hosting a special naturalization ceremony in recognition of Martin Luther King Jr. on January 12 from 9:00 am to 12:30 pm. 15 to 16 candidates will become citizens and each person will be able to invite 2 guests. The proposed agenda is below:

9:30 AM – USCIS/ACM set-up (if permissible)

10:00 AM – Candidates arrive for registration

10:30 AM -- Special Guests Arrive (DC elected officials)

11:00 AM – Naturalization ceremony begins

11:45 AM – Ceremony concludes

As you can imagine, ACM is very excited about this opportunity. It emerged over the holidays and was confirmed yesterday. We hope the councilmember is able to attend. Please let me know as soon as is possible of his availability. Thanks so much.

Jenelle Cooper Tolson

Public Affairs Specialist

SMITHSONIAN

Anacostia Community Museum

1901 Fort Place SE

Washington, DC 20020

Direct: 202.633.4867

Cell: 301.377.3705

jctolson@si.edu

www.Anacostia.si.edu

Smith, Brackett W. (Council)

From: Jessica Sewall <JessicaSewall@bot.org>
Sent: Friday, June 9, 2017 11:55 AM
Subject: Confirmation for Council of Governments / Board of Trade Lunch - Monday, June 12, 2017
Attachments: Bio Book.pdf

Good morning:

You are confirmed to attend the Council of Governments / Board of Trade Luncheon Monday from 12:00pm – 2:00pm. Attached to this email is the book of bios for Monday's attendees in addition to the agenda for the meeting. A hard copy was overnighted to everyone for arrival today.

We will focus the attention on a conversation between elected and business leaders, with major emphasis on regionalism.

Time:

Monday, June 12, 2017

12:00 pm – 2:00 pm

- **Please let me know if you have any dietary restrictions by replying this email**

Location:

Greater Washington Board of Trade Office

800 Connecticut Avenue, NW

Suite 1001

Washington, DC 20006

**The office is located on the corner of Connecticut Ave. and H St., 1 block east of 17th St.*

Parking:

There is parking in our building – Royal Parking – entrance is on H Street

Please note that the parking in our building is limited. There are several nearby parking garages available.

- Nation Parking - 801 17th Street NW
- 818 Connecticut Avenue Parking - 818 Connecticut Avenue NW
- PMI Parking - 1710 H Street NW

Metro:

Farragut West - 17th and I Sts. Exit
(Orange/Blue Line)

Walking Directions from Metro Stop

Please let us know if your plans have changed in any way. We look forward to seeing you on Monday.

Jessica Sewall
General Manager

Greater Washington Board of Trade
800 Connecticut Avenue, NW
Suite 1001
Washington, DC 20006
Tel (202) 857-5934
Fax (202) 223-2648
jessicasewall@bot.org

For more info and to register for events, go to www.boardoftrade.org.

Smith, Brackett W. (Council)

From: James Shearin <james.shearin@bisnow.com>
Sent: Tuesday, January 30, 2018 4:48 PM
To: Janene.Jackson@hklaw.com; Yesim Sayin Taylor; Mendelson, Phil (COUNCIL); Henry, Alicia (Council)
Subject: Bisnow Economic & Political Forecast
Attachments: DC Economic & Political Forecast Outline (3).docx; willard-intercontinental-parking-alternatives622.pdf

Hi all,

We're so excited for our [DC Economic & Political Forecast](#) event tomorrow and are honored to have you all join us.

Attached is the final outline for the event and our fireside chat. A big thank you to Janene Jackson for putting together such great questions.

So you have everything in one place, here is the venue information:

Venue:

The Willard InterContinental, Washington D.C.
1401 Pennsylvania Ave NW
Washington, DC 20004

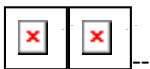
Ballroom: The Grand Ballroom, Lower Level

Parking Information: Valet Parking: \$35 per car (subject to change). Please note that valet parking is first-come first-serve. Off-site parking is highly encouraged.

Off-site Parking: Attached

Please remember to arrive by 7:00am before your panel at 7:30am.

Thanks again everyone, and looking forward to seeing you tomorrow!



James Shearin
Mid-Atlantic Event Producer
Bisnow Media
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Smith, Brackett W. (Council)

From: nancyfmcconnell@ [REDACTED]
Sent: Wednesday, January 31, 2018 10:36 AM
To: Mendelson, Phil (COUNCIL); McDuffie, Brenda (Council)
Subject: a request to Chairman Mendelson

Council Chairman Mendelson,

I am a long time District resident and was encouraged to write you by my friend [REDACTED].

I am writing on behalf of [REDACTED] (also DC residents). [REDACTED], was forced to resign his position as a bi-lingual teacher at DC's Bancroft Elementary School in Dec because of an immigration nightmare.

We have been working with Delegate Eleanor Holmes Norton's office trying to expedite consideration of his I-130 application (which has been languishing in the National Benefits Center for almost a year) so he can get back into the classroom. Anything you can do to encourage Delegate Norton's office that her attention can help get excellent teacher (he has been recognized as exceptional) back into the classroom, would be appreciated.

Here are details of his situation:

Our [REDACTED] ([REDACTED]) and [REDACTED] ([REDACTED]) are in immigration hell.

[REDACTED] they applied for a green card. The incompetent attorney – on retainer by the DC Teacher's Union - delayed the process for 5 months by submitting the wrong form.

By the time this was discovered, and the proper paperwork submitted in March 2017, Luis' J1 work visa was not be renewed because he was applying for a green card. The upshot is he had to leave the country, resign from his DC teaching job, and is now back in the country on a tourist visa. They bought a home in [REDACTED] and are worried about resolving this so [REDACTED] can get back to teaching in the DC schools by Sept.

According to [REDACTED], I-130 applications submitted by other people to the service centers are getting approved (they are currently approving the ones filed in June in The Vermont Service Center which is the one that corresponds to him). His is stuck in NBC and his approval remains delayed.

Last week an associate in their lawyer's office sent this email --

It is normal for USCIS to take up to one year and more to process I-130 petitions as they are experiencing backlogs. I have contacted the USCIS 800 number and was able to speak to a second level customer service center representative. The officer confirmed that your case is still at the National Benefits Center (NBC). As we explained before the NBC does not adjudicate the I-130 petitions. They are either forwarded to one of the service centers for adjudication or scheduled for an interview at the USCIS local office. The office was willing to file another request with the NBC regarding consular processing of your I-130 petition; however they needed your lawyer or you to be present at the time of the call. Unfortunately no one was available. We will submit another written request with the NBC requesting to adjudicate your I-130 petition and forward it to the National Visa Center for consular processing. We will update you as soon as we file our request.

Thank you for reading this,

Nan McConnell

Nan McConnell, CFRE
The McConnell Consulting Group
5004 Warren Street NW

Washington, DC 20016
202-223-0207 (office)
[REDACTED] (mobile)

Smith, Brackett W. (Council)

From: Veney, Monica (USADC) <Monica.Veney2@usdoj.gov>
Sent: Friday, August 17, 2018 3:07 PM
To: Veney, Monica (USADC)
Cc: Horner, Brenda J. (USADC)
Subject: 5D_Final_July_2018__Court_Report.pdf
Attachments: 5D_Final_July_2018__Court_Report.pdf

CAUTION: This email originated from outside of the DC Government. Do not click on links or open attachments unless you recognize the sender and know that the content is safe. If you believe that this email is suspicious, please forward to phishing@dc.gov for additional analysis by OCTO Security Operations Center (SOC).

Greetings 5th District Residents and Community Stakeholders:

Attached you will find the United States Attorney's Office Court Report for the month of July 2018. This lengthy public document contain recent updates on criminal cases prosecuted in the D.C. Superior and District Courts, online links and resources, along with a full list of papered arrests.

For additional information regarding the Court Report and other initiatives in which the 5D Community Prosecution team support, feel free to contact me via email at Monica.Veney2@usdoj.gov or by phone at 202-698-0145.

armest regards,
Monica Veney
5D Community Outreach Specialist
U.S. Attorney's Office – District of Columbia
202-698-0145
Monica.Veney2@usdoj.gov

Smith, Brackett W. (Council)

From: echap1647@[REDACTED]
Sent: Friday, January 18, 2019 10:46 AM
To: echap1647@[REDACTED]
Cc: eom@dc.gov; Mendelson, Phil (COUNCIL); Evans, Jack (COUNCIL); Grosso, David (Council); Cheh, Mary (COUNCIL); Nadeau, Brianne K. (Council); Silverman, Elissa (Council); Bonds, Anita (Council); White, Sr., Trayon (Council); Gray, Vincent (Council); McDuffie, Kenyan (Council); Todd, Brandon (Council); Allen, Charles (Council); White, Robert (Council); karl.racine@dc.dov; Nesbitt, LaQuandra S. (DOH); Turnage, Wayne (DHCF); Racine, Karl (OAG); Isindass@mhdgroups.net; rufus_mayfield@[REDACTED]
Subject: Re: The Historic Role of Racism in Medical Education
Attachments: Racism_The Racial Divide in Medical Education_AJM_Jan2019.pdf; Racism_History of Physician Discrimination on Medical Education and Role of MeHarry Medical School_Part1_AJM_2013.pdf; Racism_History of Physician Discrimination in Mississippi_Part2_AJM_2014.pdf; Racism_Role of Environment in Health Outcomes_AJM_June2018.pdf; MLK 2019_Invitation to Speak from Washington Informer and WPFW Radio.docx

***Please see the attached articles which reemphasize the historic role of racism in medical education!! Is DC government repeating that history?**

ECC

-----Original Message-----

From: Edwin Chapman
To: Chapman Edwin Sr
Cc: eom ; PMENDELSON ; JACKEVANS ; dgrosso ; MChenh ; BNadeau ; esilverman ; ABonds ; twhite ; vgray ; kmcduffie ; btodd ; callen ; rwhite ; karl.racine ; Nesbitt LaQuandra ; wayne.turnage ; karl.racine
Sent: Fri, Jan 18, 2019 4:28 am
Subject: Tuskegee Experiment: The Infamous Syphilis Study - HISTORY

FYI

Where will the current DC government PH services rank historically in comparison to Tuskegee and others in its mishandling of: (1) maternal and child health care (UMC 2017 maternity debacle), (2) preservation of community based, culturally competent care (closure of Providence Hospital 2018) **(3)* preservation of the minority health care pipeline (Howard University 2018 and beyond)** , and (4) incompetent response to African American opioid overdose crisis (2015-present)?

Edwin C. Chapman, MD

<https://www.history.com/news/the-infamous-40-year-tuskegee-study>

Sent from my iPhone

Smith, Brackett W. (Council)

From: whj@melanet.com
Sent: Wednesday, March 13, 2019 4:40 PM
To: columbia_heights@yahoogroups.com; southcolumbiaheights@yahoogroups.com; Adams Morgan; WardOneDC@yahoogroups.com
Cc: Nadeau, Brianne K. (Council); Mendelson, Phil (COUNCIL); McDuffie, Kenyan (Council); Cheh, Mary (COUNCIL); Bonds, Anita (Council); White, Robert (Council); White, Sr., Trayon (Council); Allen, Charles (Council); Silverman, Elissa (Council); Todd, Brandon (Council)
Subject: Not "Just Jack": D.C. Council Meets in Private So Jack Evans Can Apologize Ahead of Reprimand Vote

There as been much in the press concerning CM. Jack Evan's ties to digital sign company owner Donald MacCord of Digi Media. I found the offer of checks and stock interesting to Evans interesting. But what I found more interesting was the the [2018 business proposal email to the firm Nelson Mullins](#) from Evans or council email and the network of connections he was offering.

So, I took the original text from the proposal email (below in green) as a guide for mapping the network. My guess was that it would show a link (links in red or indented) between the public subsidies such TIFs, Tax abatements, PILOTs and other grants controlled by the Committee on Finance and Revenue and/or included in annual OCFO "[Detailed Economic Development Reports](#)" boondoggle development projects (Wizard's Practice Facility) and the city larger network of developers, Comp Plan amendments and etc.. That what in DC is being passed off as planning for growth and economic development was really a raid on public subsidy.

This project was bigger with more connections that I thought so I'm publishing incomplete for now. I'll continue to work on it, especially links to the Downtown TIF District or slush fund as I call it.

Don't want the digital signs and a slap on the wrist to block out the view of the network. Don't want to make CM Evans a scapegoat for our city's choosen way to do economic development business.

William

....2018

Strategy

I plan to originate government relations and legal business for Nelson Mullins in three ways: 1) by contacting my network of business relationships developed as an elected official, as the Chairman of WMATA, and through my professional and personal affiliations and relationships; 2) partnering with other professional services firms whose clients could benefit from my insight and relationships; and 3) cross-marketing my relationships and influence to Nelson Mullins clients.

Business Development Plan

I have compiled a good faith business development strategy plan that I will execute if I am to join Nelson Mullins. The plan lays out three tactics for originating business: leveraging my contacts; partnering with professional services firms to assist their clients; and cross-marketing to [Nelson Mullins](#) clients. Leveraging my contacts and relationships: Given my tenure and

standing in business and political circles here in DC and the region, I believe that I will be able to identify and contact potential clients who are seeking government relations and legal assistance. In the first few months of my hire, I will schedule and take meetings as follows. Note that this list is by no means exhaustive since, on a weekly basis, I am introduced to business leaders entering the DC market for the first time, or confronted by new problems facing DC businesses.

1) Colonial Parking Rusty Lindner Owner and CEO

- Wharf InterContinental (Downtown Retail TIF)
- Westlight Apartments (EastBanc, JBG)
- FIRST Residences (Clark Enterprises, McCaffery, Grosvenor)
- Highline Union Market (Buzzuto, Level 2 Development, Federal Capital Partners, United Bank, EB5 Capital)

2) Washington Nationals Gregory McCarthy, VP of Community Engagement (former Deputy Chief of Staff Mayor Williams)

3) Monumental Sports Randall Boe, Executive Vice President and General Counsel

- Developed strategy and led negotiations with DC for the construction of \$70 million practice and arena complex on the St. Elizabeth's campus for Washington Wizards, Washington Mystics and Washington Go Go. (\$69M in Public Funds, EventsDC)

4) Oracle Glen Dodson, Senior Vice President

5) Trammell Crow Chris Roth, President of Eastern Operations

Partnering:

1) Arent Fox Jon Bouker, Government Relations Partner (Former Chief Counsel and Legislative Director to Congresswoman Eleanor Holmes Norton)

Jon's work on local projects has included:

- Passage of the District of Columbia Soccer Stadium Development Act of 2014 authorizing DC United's proposed new soccer stadium and surrounding mixed-use development (Downtown Retail TIF)
- Passage of the Transportation Network Services Innovation Act of 2014 allowing "ride sharing" and other innovative transportation options in Washington, DC
- Passage of the historic "Federal and District of Columbia Government Real Property Act," which transfers large parcels of land, including Poplar Point on the Anacostia River and Reservation 13 adjacent to RFK Stadium, from the federal government to the District government for economic development
- Authorization of and funding for the first phase of the \$4.5 billion Department of Homeland Security Headquarters consolidation
- Passage of the \$1.8 billion Southeast Federal Center (now known as "The Yards") - Brookfield/Forest City
 - 655 New York Avenue
- Financing the District's \$700 million stadium for the Washington Nationals (Dowton Tax District) - Monumental Sports/Ted Leonsis
- Passage of \$50 million revenue bond to renovate the Verizon Center (Downtown Retail TIF)
- Securing \$40 million for Arena Stage's redevelopment in Southwest Washington
- Approval of \$40 million in tax increment financing (TIF) for the Corcoran Gallery of Art (Downtown Retail TIF) - Lowes Enterprises

- Approval of \$10 million in TIF for the Shakespeare Theatre ([Downtown Retail TIF](#))
- Appropriation of \$5 million to support the construction of a new state of the art animal care facility in the District of Columbia
- Passage of \$5 million TIF for the development of the Hamilton restaurant ([Downtown Retail TIF](#))
- Redevelopment of Union Station
- Redevelopment of the Old Post Office (Trump)
- Disposition of the West Heating Plant in Georgetown
- Reauthorization of local requirements for solar energy usage
- Passage of legislation to eliminate double taxation of partnership income in the District of Columbia
- Location of the Department of Justice in NOMA (North of Massachusetts Avenue)
- Approval of the lease for the University of the District of Columbia Community College
- Extension of the Coast Guard lease at Buzzard Point
- Disposition of the Randall School to the Corcoran Gallery of Art ([Tax Abatement](#))
- Preparation of the TIF for the District's Convention Center Hotel
- Authorization of numerous revenue bond financing projects, property disposition, and charter school financings before the DC mayor and city council

2) Harmon & Wilmot [David Wilmot, Partner](#)

3) Venable [Thomas Quin, Legislative and Government Affairs Partner](#)

4) Holland and Knight [Janene Jackson, Public Policy and Regulation Partner](#)

- [Deputy Chief of staff and director of the Office of Policy and Legislative Affairs, Mayor Vincent Gray](#)

Cross-Marketing: As a national law firm, corporate clients of Nelson Mullins could be greatly benefitted by having insight into local Washington, DC. As noted above, the City is a thriving business environment that provides access to a booming population, strong economy, stable government, and the prestige of the Nation's Capital. I am uniquely positioned to create a cross-marketing plan that could be very successful. With the support of the firm leadership, I would like to embark on business development meetings to each of the firm's offices in an effort to identify clients that would benefit from my hiring and develop, with the responsible attorney, a pitch to engage them.
